

## Our company

The company CS Combustion Solutions GmbH was founded in 2009 and since then we count as one of the most powerful producer of waste combustion systems for our national and external customers. Our products are used in the fields of refinery, petrochemistry, pharmaceutical companies and companies for special waste combusting.

## Our vision

It is our vision to become market leader for tailor-made combustion solutions in definite segments of the market.

## Our mission

Our company procures, that the requirements of our customers will be gathered exactly. We producing tailor-made solutions / systems reliably and according to the agreed appointments. Quality and flexibility are our strengthes.

## Our policy for quality

The quality of the services and products – development, engineering, delivery, implementing and servive of burners and furnaces – was vital for the sucess of the company since the beginning. Our quality management system according ÖNORM EN ISO 9001 supports us for the compliance of the requirements of our customers. It is improved ongoing and during the management reviews, which are taking place periodically the executive board checks the implementation and functionality.

The QM system contains for the indemnity of thrift and fulfillment of the requirements of our customers and public laws the following targets:

- Zero – failure strategy
- Highest possible customer satisfaction
- Adherence of the permitted delivery dates

Every employee is obliged to do his / her best for the implementation of this policy for quality and has to support all activities, which help an efficient quality assurance.

## Our principles for stakeholders and partners

To meet the high requirements for quality and reliability the contact to our partners is very important for us. Their requirements are questioned periodically by the management board.

The needs of our **customers** are in the center of our activities. We consider oneself as competent producer in our business area. We want to be the best partner for our customers for a long period of time in our scope. It is important for us to support our customers and help them with our high quality products to increase their sucess.

We are seeking for a durable, collaborative and profitable business connection for our **suppliers** and us. For us our supplier are competent partners, together with their help we are able to deliver a satisfying solution for the customer.

Top priority for our **owners** is to generatet he planned earnings for securing the financial power for prospective investments, product development and the hedge of the company.

Qualified and performance-oriented **employees** are the most valuable resource of our company. Our employees think and deal as entrepreneurs, proactive and independend to secure the sucess of the company. The promotion and advancement of the employees are the prerequisite to achieve the corporate objectives. Open and constructive communication supports us to achive a high satisfaction of the employees.

## Our values & culture of the company

We are working always according to all valid laws and public restrictions.

Our organisation and technical infrastructure are standed state-of-the-art.

Our relationship to our business partners is construed for mutual and sustainable benefit.

We don't dicriminate against human beings, independent to their ancestry and colour of the skin, their religion or their sexual orientation. We are against child labour and slavery. Also we express vehement against sexual harassment and corruption in any case. We act against it with internal rules.

Our doing is bome by respect, friendliness and candour.

Thomas Bartonek  
CEO